The Annual Quality Assurance Report (AQAR) of the IQAC (2010-2011)

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013)

Part – A 1. Details of the Institution D.R.K.COLLEGE OF COMMERCE 1.1 Name of the Institution 649- C Ward, Azad Chowk, 1.2 Address Line 1 Raviwar Peth Address Line 2 KOLHAPUR City/Town MAHARASHTRA - INDIA State 416002 Pin Code info@drkcollegekolhapur.org Institution e-mail address 0231-2641224. Contact Nos. Principal Dr. S.B. Patil Name of the Head of the Institution: 0231-2605470 Tel. No. with STD Code: 0942242221 Mobile:

Name	ASSO. PROF. P. K.KATTI						
Mobile:			+919422970092				
IQAC	e-mail address:		info@drko	collegek	olhapur.org		
1.3 NAAC	Track ID (For	ex. MHCO	GN 18879)				
1.4 NAAC	Executive Con	nmittee No.	& Date:		NAAC/A7A/out	come/20	03/16195
,	Example EC/32/ EC no. is availal				dated Septemb	er 16,200	03
of you	r institution's A	ccreditation	Certificate) '			
1.5 Websit	e address:	www.drkco	ollegekolhap	ur.org			
Web-link	of the AQAR:	www.drkco	ollegekolhap	ur.org/v	vp-content/uploa	ds/2010	-2011.pdf
	For ex. ht	tp://www.lad	lykeanecoll	ege.edu	i.in/AQAR2012	-13.doc	
1.6 Accred	itation Details						
Sl. No.	Cycle	Grade	CGPA	Yea	r of Accreditation	on	Validity Period
1	1 st Cycle	B+			2003		2008
2	2 nd Cycle						
3	3 rd Cycle						
4	4 th Cycle						
1.7 Date of Establishment of IQAC: DD/MM/YYYY 30/04/2009							
			,				
1.8 AOAR	for the year (<i>f</i>	for example	2010-11)	2010-	11		
_	• •	-	· 1	ed to NA	AAC after the la	test Ass	essment and
	•	•			bmitted to NAAC		
i. AC	AR				(DD/	MM/YY	YYY)4
			(DD/MM/YYYY)4 (DD/MM/YYYY)				
			(DD/MM/YYYY)				
			(DD/MM/YYYY)				

1.10 Institutional Status	
University	State Central Deemed Private
Affiliated College	Yes No
Constituent College	Yes No
Autonomous college of UGC	Yes No
Regulatory Agency approved I	nstitution Yes No
(E.g. AICTE, BCI, MCI, PCI, N	NCI)
Type of Institution Co-educat	ion Men Women
Urban	✓ Rural Tribal
Financial Status Grant-in-a	aid UGC 2(f) UGC 12B
Grant-in-a	id + Self Financing Totally Self-financing
1.11 Type of Faculty/Programme	
Arts Science	Commerce
TEI (Edu) Engineering	Health Science Management
Others (Specify)	
1.12 Name of the Affiliating Univ	SHIVAJI UNIVERSITY, KOLHAPUR
1.12 Name of the Allmaning Offiv	Cisity (for the Conteges)

1.13 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / Univer	esity NO		
University with Potential for Excellence		UGC-CPE	
DST Star Scheme		UGC-CE	
UGC-Special Assistance Programme		DST-FIST	
UGC-Innovative PG programmes		Any other (Specify)	
UGC-COP Programmes			
2. IQAC Composition and Activities			
2.1 No. of Teachers	Five		
2.2 No. of Administrative/Technical staff	One		
2.3 No. of students	One		
2.4 No. of Management representatives	One		
2.5 No. of Alumni	One		
2. 6 No. of any other stakeholder and			
community representatives			
2.7 No. of Employers/ Industrialists	One		
2.8 No. of other External Experts	One		
2.9 Total No. of members	Eleven		
2.10 No. of IQAC meetings held 02			

2.11 No. of meetings with various stakeholders: 02 No. Faculty 02						
Non-Teaching Staff Students 02 Alumni 02 Others						
2.12 Has IQAC received any funding from UGC during the year? Yes No V						
2.13 Seminars and Conferences (only quality related)						
(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC						
Total Nos.						
(ii) Themes ACCOUNTING PRACTICES IN BUSINESS WORLD Post Recession impact one Indian industries managerial effectiveness through communication						
2.14 Significant Activities and contributions made by IQAC						
Proposed to enhance quality in education and arrange guest lectures of different experts.						
➤ Arranging guest lectures of experts for developing skills of students						
Conducting workshops for the benefit of students to make them aware about different social environmental aspects						

Motivating students to participate in training programmes organised by external authorities for increasing their employability in future.

➤ Planned to undertake placement activities and approach various

➤ Meetings held with faculty members regarding each criterion

organisations through placement cell cum committee.

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality Enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
Proposed to conduct National Seminar in the	Conducted state seminar on accounting economic &
college	English
Planned to conduct study tours and industrial	Arranged industrial visit and visit to social
visits and visits to social organizations	organizations.
Proposed to generate entrepreneurs through	Motivated students to participate in short training
commerce education	programme organised by DIC and other associations.
Planned to make involvement of students in	Eminent speakers invited to increase student
industry and commerce by arranging guest	involvement with industry
lectures from industrial areas.	
Proposed to make students vigilant of	Students visit arranged to various associations like
practical knowledge and it application for	banks for providing practical knowledge on ethical
ethical ecological social and economic issues	and economic and social issues.
Proposed to organise training for skill	Organised BEC (Preliminary Level) programme for
improvement in English.	the students

^{*} Attach the Academic Calendar of the year as Annexure.

2.15 Whether the AQAR was placed in statutory body Yes No								
Management Syndicate Any other body								
Provide the	details of the ac	ction taken						
 Improvements were made in admission procedure by computerising and simplifying the procedure. Book exhibitions arranged in library for developing reading 								
≻ Ca	habits among the students. Career guidance and counselling programme was undertaken for students with the help of lectures of experts							
Part – B								
Criterion – I	Criterion – I							
1. Curricular Aspects 1.1 Details about Ac		nmes						
Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes				
PhD	-	-	-	-				
PG	2	-	2	-				
UG	2	-	1	-				
PG Diploma	-	-	-	-				
Advanced Diploma	-	-	-	-				
Diploma	-	-	-	-				

Interdisciplinary	-	-	1	-
Innovative	-	-	-	-

Total

Certificate
Others (C.P.T.)

1.2 (i) Flexibility of the Cu (ii) Pattern of program		n : CBCS / Core /El	ective option / Open	options			
		Pattern	Number of pro	grammes			
		Semester	3				
		Trimester	-				
		Annual	1				
1.3 Feedback from stakeholders* Alumni Parents Employers Students Mode of feedback : Online Manual Co-operating schools (for PEI)							
*Please provide an analysis	s of the f	eedback in the A	Annexure				
1.4 Whether there is any rev	vision/up	date of regulatio	n or syllabi, if yes, m	ention their salient	aspects.		
B.B.A.I as per the gui	The college has implemented semester pattern and revised syllabus for B.COM.I & B.B.A.I as per the guidelines of Shivaji University, Kolhapur.						
1.5 Any new Department/C	entre intr	roduced during the	ne year. If yes, give o	letails.			
No							
Criterion –II							
2. Teaching, Learning and	Evaluatio	on					
2.1 Total Number of permanent faculty:-	Total	Asst. Professor	Assoc. Professors	Professors	Others		
	24	16	4	1	3		
2.2 Number of Permanent faculty with Ph.D 5							

2.3 No. of faculty positions Recruited (R) and Vacant (V) during the year

Asst. Profe	ssors	Assoc. Profes		Profes	sors	Othe	ers	Tot	tal
R	V	R	V	R	V	R	V	R	V
1	5	0	2(MBA)	0	0	0	0	1	7

2.4 No. of Guest and Visiting faculty and Temporary faculty

3	1	10

2.5 Faculty Participation in conferences and Symposia

No. Of faculty	International Level	National Level	State Level
Attended	4	8	8
Presented Papers	4	5	2
Resource Persons	1	1	1

- 2.6 Innovative process adopted by the institution in Teaching and Learning:
 - > Use of LCD to facilitate teaching and learning
 - Case study and seminar based learning
 - ➤ Industrial visit
 - ➤ Group Discussions and debates

2.8 Examination/ Evaluation Reforms initiated by the institution (for
example: Open Book Examination, Bar Coding, Double Valuation,
Photocopy, Online Multiple Choice Questions)

164			

2.7 Total Number of actual teaching days during this academic year

Preliminary	
Examination	

2.9 Number of faculty members involved in curriculum restructuring/ revision/ syllabus development as member of Board of Study/ Faculty Curriculum Development workshop

	1

2.10. Average percentage of attendance of students

	88	
- 1		

2.11 Course/ Programme wise distribution of pass percentage:

Title of the	Total No. of	Division				
	students	Distinction%	I %	II %	III%	Pass%
Programme	appeared					
B.Com	395	2.27	21.51	49.62	7.59	81.01
M.Com	65	1.53	9.23	26.15	6.15	43.08
B.B.A	65	20	60	6.15	0	86.15
M.B.A	57	7.01	84.22	8.77	0	100.00

2.12 How does IQAC Contribute/ Monitor/Evaluate the Teaching and Learning Processes:

- IQAC has provided guidelines for arranging guest lectures on social issues
- IQAC suggested yearly evaluation of teaching activities.

2.13 Initiatives undertaken towards faculty development

Faculty/Staff Development Programmes	Number of faculty benefitted
Refresher Courses	1
UGC- Faculty Improvement Programme	1
HRD Programmes	-
Orientation Programmes	-
Faculty Exchange Programmes	-
Staff training conducted by the university	-
Staff training conducted by other institutions	2
Summer/winter schools, workshops etc.	2
Others	2

2.14 Details of Administrative and Technical Staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the year	Number of positions filled temporarily
Administrative staff	24	05	3	-
Technical Staff	0	0	0	-

Criterion - III

3. Research, Consultancy and Extension

- 3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution
 - > Stimulating faculty and students to publish articles in reputed journals.
 - ➤ Motivating faculty and students to undertake research project.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	-	-	-
Outlay in Rs. Lakhs	-	-	-	-

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	1	-	-
Outlay in Rs. Lakhs	-	30000	-	-

3.4 Details on research publications

	International	National	Others
Peer Review Journals	-	2	-
Non-Peer Review Journals	3	-	-
e-Journals	-	-	-
Conference proceedings	-	2	1

3.5	Details	on In	ıpact fa	ctor of	: pub	licatio	ns:

Range	<2 Aver	age 1	h-index		Nos. in SCOPUS	
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3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	-	-	-	-
Minor Projects	2009-10, 10-11	UGC	30000	-
Interdisciplinary Projects	-	-	-	-
Industry sponsored	-	-	-	-
Projects sponsored by the University/ College	-	-	-	-

Students research (other than comput	1 0	-		-	-	-		
University)								
Any other(Specify	y)	-		-	-			
Total		1			30000	-		
3.7 No. of books published i) With ISBN No. Chapters in Edited Books 02								
	ii) Without ISBN No. 08							
3.8 No. of Univer	sity Departmen	ts receiving fur	nds from					
	UGC-S	AP	CAS		DST-FIST			
	DPE		DBT	Scheme/func	ls			
3.9 For colleges	Autono	my	CPE	Di	BT Star Scheme			
	INSPIR	E	CE [Ar	y Other (specify)			
3.10 Revenue gen	nerated through	consultancy						
Level	International	National	Sta	te	University	College		
		National			•	Conege		
Number	-	-		(Seminars)	-	-		
Number Sponsoring agencies			3	(Seminars) GC	-			
Sponsoring	-	-	3 U	, ,	-	-		
Sponsoring agencies	- - erences organiz	eed by the Instit	3 U	GC	-	-		
Sponsoring agencies 3.11 No. of confe	erences organiz	eed by the Instit	tution ons or resc	GC	-			
Sponsoring agencies 3.11 No. of confe	erences organizely served as exp	erts, chairperso	tution ons or resc	GC Durce persons	- S 05			
Sponsoring agencies 3.11 No. of confe 3.12 No. of facult 3.13 No. of collab	erences organizely served as exporations	erts, chairperso	tution ons or rescal	GC Durce persons National	- S 05			
Sponsoring agencies 3.11 No. of confe 3.12 No. of facult 3.13 No. of collab 3.14 No. of linkage	erences organizery served as expressions ges created during for research for	erts, chairperson International International recurrent year in the second seco	tution ons or research lakes: N	GC Durce persons National	- S 05			

3.16 No.	of patents	received	this	vear

Type of Patent		Number
National	Applied	-
Ivational	Granted	-
International	Applied	-
International	Granted	-
Commercialised	Applied	-
Commerciansed	Granted	-

3.17 No. of research awards/ recognitions received by faculty and research fellows Of the institute in the year

To	tal	International	National	State	University	Dist	College
1		-	-	-	-	1	-

3.18 No. of faculty from the Institu who are Ph. D. Guides and students registered under th				
3.19 No. of Ph.D. awarded by facu	lty from the Instit	ution		
3.20 No. of Research scholars rece	iving the Fellows	hips (New	yly enrolled + existing	ng ones)
JRF SRF	Project Fello	ws	Any other	
3.21 No. of students Participated in	n NSS events:			
	University level	60	State level	01
	National level		International level	
3.22 No. of students participated i	n NCC events:			
	University level	01	State level	01
	National level	05	International level	
3.23 No. of Awards won in NSS:				
	University level		State level	
	National level		International level	

3.24 No. of Awards won in NCC:								
University level 01 State level								
National level International level								
3.25 No. of Extension activities organized								
University forum College forum 04								
NCC NSS 20 Any other								
3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility.								
➤ NSS and NCC units organised Blood Donation camp. ➤ NSS and NCC units organised 'Tree Plantation Programme'								

➤NSS volunteers presented a street play on 'SWINE FLEW' and 'Lek Wachava' (Save Baby)

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area				
College Area	3515.6 sq.mt.	-	-	3515.6 sq.mt.
Hostel Area	14727.3½ Sq.mt.			14727.3½ Sq.mt.
Class rooms	21	-	-	21
Laboratories	-	-	-	-
Seminar Halls	02	-	-	02
No. of important		128	UGC	136
equipments purchased (≥ 1-0 lakh) during the current year.		8	Management	
Value of the equipment		21.96	UGC	22.87
purchased during the year (Rs. in Lakhs)		0.91	Management	
Others(Rs. in Lakhs)		0.60	UGC	1.67
		1.07	Management	

4.2 Computerization of administration and library

- ➤ Office is fully computerized
- > Library is partially computerized.
- > Implementation of Barcode system in library.

4.3 Library services:

	Existing		Newly	added	Total		
	No.	Value	No.	Value	No.	Value	
Text Books	37,041	11,45,998	544	57,528	37,585	12,03,526	
Reference Books	24,898	18,37,840	530	2,04,221	25,428	20,42,061	
e-Books	-	-	-	-	-	-	
Journals	77	61,376	-	-	77	61,376	
e-Journals	-	-	-	-	-	-	
Digital Database	-	-	-	-	-	-	
CD & Video	-	-	1	-	-	-	
Others (specify)	12,346	5,75,333	125	28,869	12,471	6,04,202	

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Others
Existing	87 PC	02	Upto4 Mbps Upto4Mbps	02 Labs	-	09 PC	08 PC	01 PC
Added	10 PC	-		-	-	01 PC	03 Laptops	-
Total	97 PC	02	Upto8 Mbps	02 Labs	-	10 PC	08 PC 03 Laptops	01 PC

4.5 Computer, Internet access, training to teachers and students and any other programme for technology

Up gradation (Networking, e-Governance etc.)

- ➤ Arranged workshop for faculty members, students and Administrative staff on tally ERP 9.
- ➤ Conducted training on library software for library staff and library users.

4.6 Amount spent on maintenance in lakhs:	
i) ICT	0.54
ii) Campus Infrastructure and facilities	1.53
iii) Equipments	0.61

iv) Others 0.07 **Total:** 2.75

Criterion - V

5. Student Support and Progression

- 5.1 Contribution of IQAC in enhancing awareness about Student Support Services
 - ➤ Scholarships and Fee concession to the Students from SC/ST, OBC and economically weaker sections
 - > Convenient seating arrangement and first preference in the library, office to the students with physical disabilities
 - ➤ Financial Assistance, Sports Equipments, Kit and Uniform, Scientific and advanced coaching to the students for participation in various /National and International competitions.
 - Medical Assistance to students: First Aid Box Cover of Group Insurance Scheme etc.
 - ➤ Hostel accommodation, installation of CCTV cameras for security purpose in the college premises
 - ➤ Publication of student magazines 'Enterprise'.
- 5.2 Efforts made by the institution for tracking the progression
 - Formation of various departments / committees.
 - Organized Experts Lectures
 - > students are encouraged to participate in sports, youth festivals etc

5.3 (a) T	Γotal N	lumber	of studer		JG PG 818 424	Ph. D.	Othe	rs			
(b) I	No. of	studen	ts outside	the state	21						
(c) N	No. of i	interna	tional stu	dents	NIL						
Men	1	No 1088	% 48.53	Women	No 1154	% 51.47					
			Last Year								
Gen	SC	ST	OBC	Phy.Ch.	Total	Gen	SC	ST	OBC	Phy. Ch.	Total
1183	270	02	616	03	2074	1315	274	01	649	03	2242
Demand ratio 160:100 Dropout = 1.76% 5.4 Details of student support mechanism for coaching for competitive examinations (If any) Continuous Guidance by the faculty members to the students. Book Exhibition of Competitive exams Library facility											
No. of students beneficiaries 70 5.5 No. of students qualified in these examinations NET 02 SET/SLET GATE CAT IAS/IPS etc State PSC UPSC Others											
5.6 Deta				ng and caree				. 1			
	• (Juidan	ce on pro	blems in lea	umng as w	en as exa	am and	emplo	oyment et	C.	

Workshop under lead college scheme on- Career after graduation,

Management Skills and Health and Medicine etc

Placement cell, arrangement of interviews

80

5.7 Details of campus placement

	On campus		Off Campus
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
20	60	11	09

5.8 Details of gender sensitization programmes

Meetings with ladies representatives on health, hygiene and other problems and follow up.

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

	State/ University level	46	National level	19	International level	46
	No. of students participation	pated in cul	tural events			
	State/ University level	15	National level		International level	
5.9.2	No. of medals /awards	won by stu	dents in Sports,	Games and	other events	
Sports:	State/ University level	45	National level	08	International level	
Cultural	: State/ University level	02	National level		International level	

5.10 Scholarships and Financial Support

	Number of Students	Amount
Financial support from institution		
Financial support from government	507	Rs. 16,52,327
Financial support from other sources		
Number of students who received International/ National recognitions		

5.11 Student organised / initiatives	_	
Fairs : State/ University level	National level	International level
Exhibition: State/ University level	National level	International level
5.12 No. of social initiatives undertaken	by the students 02	
Blood Donation Camp and Stree	t Play on voting awareness	

5.13 Major grievances of students (if any) redressed: Nil

Criterion-VI

Governance, Leadership and Management

6.1 state the vision and mission of the institution:

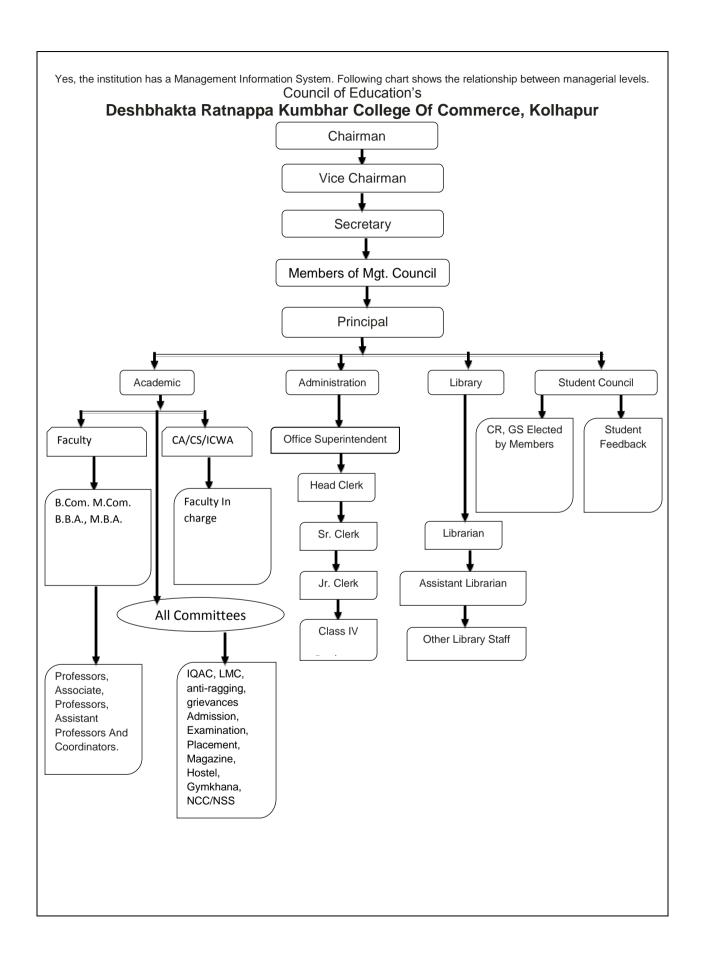
OUR VISION:

'To impart education in commerce and management for all who aspire to excel.'

OUR MISSION:

- 1. To impart Quality Education in Commerce and management and to provide Cocurricular facilities for the All Round Development of the Youth of this region.
- 2. To make available the facilities to the students to utilize and develop their potential considering the requirements of the changing environment.
- 3. To inculcate the qualities like leadership, discipline and create the awareness about social responsibilities.
- 4. To make the institution a socially responsible unit by keeping interaction with industrial and social organizations.
- 5. To create and maintain healthy relation among students, faculties and management by facilitating enthusiastic work atmosphere.

6.2 Does the institution has a management information system?



6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

- As college is affiliated to Shivaji University Kolhapur, we follow the curriculum developed by the university. One of our faculty is the member of BOS and Member of Faculty of Shivaji University.
- > Semester pattern was introduced in the year.
- ➤ Faculty members also contribute as Chairpersons, Paper Setters, and Co-Papers setters for university examination.
- ➤ As per the curriculum internal tests are conducted and guidance for projects is provided.

6.3.2 Teaching and Learning

- > Students are made to take active and positive part in the teaching and learning process through group discussion, interactive sessions, and extracurricular activities.
- The faculty members identify and counsel the poor performing students and provide proper guidance for improvement.

6.3.3 Examination and Evaluation

- The college ensures that the examination and evaluation have been conducted according to university norms.
- ➤ Faculty members assess the university papers at the CAP centers arranged by the university.
- ➤ Review of the results and the performance are also discussed in Local Management Committee.

6.3.4 Research and Development

- As a part of the Research, the under-graduate and post-graduate students are encouraged to carry out their project in nearby industries.
- ➤ The students are also motivated and guided to do research work in the area of interest, proper guidance and documentation is provided for in plant training.
- Faculty members are motivated continuously to publish their research papers, in National and International Seminars, Conferences and journals.

6.3.5 Library, ICT and Physical infrastructure/instrumentation

LIBRARY:

- Number of books purchased: 1199 Journals: 77 News Papers: 4
- ➤ UGC grants available for library facilities are utilized fully.
- > Students have been given books through Book Bank and special library scheme.
- ➤ User friendly search tool OPAC- highly descriptive with keywords, author name, title, subject and publication etc., to describe each item in the library collection.
- ➤ The library maintains and provides a set of course-wise and year-wise question papers.

LIBRARY AUTOMATION:

- > Total number of Computers: 4 Printer: 1 Scanner: 3
- ➤ At present the library is partially automated.

ICT:

- Internet facilities are provided to the staff, students and research scholars.
- ➤ Every administrative staff is provided with Desktop Computer, Scanner, Laser Printer, internet connection etc.
- ➤ All the faculty members, students are encouraged to utilize the available computers.

PHYSICAL INFRASTRUCTURE/INSTRUMENTATION:

- Total Area of College: 3515.6 sq.mt., Built Up Area: 5097 Square Meter.
- ➤ Class Rooms :21, Computer Labs:3, Strong Rooms:1, Seminar Hall:2
- ➤ Multipurpose Hall :1 Boys Hostel:1 Staff Quarters:4
- ➤ Reading Room, Common Room for Girls, Staff Rooms Etc.

SPORTS AND OTHER FACILITIES:

- ➤ Facility for indoor games like Table Tennis, Badminton, Carom, chess etc. and outdoor courts for Basketball and cricket.
- ➤ Multipurpose hall for conducting various activities.
- > Parking area for faculty and students.

6.3.6 Human Recourse Management

- ➤ The Principal of the college is the academic head of institution. He looks after the academic activities of the institution and maintains a cordial relationship with the management and all stakeholders.
- ➤ IQAC of the College effectively functions and takes care of all the quality enhancement and quality sustenance measures. It is constituted as per the guidelines provided by NAAC.
- The management system includes several committees for assisting the principal in coordinating different curricular and extra-curricular activities.
- ➤ Coordinators are appointed for self-financing courses with full support by management for the administration and extra-curricular activities.

1.3 Faculty and Staff recruitment

- ➤ Appointments are done as per the norms of University and State Government.
- ➤ Contract basis and CHB faculties are appointed by local management committee.

6.3.8 Industry Interaction/ Collaboration

- ➤ College organizes industrial visits for UG and PG students every year.
- The faculty members also contribute to the industry through their consultancy, guidance and research publications.
- > The UG and PG students go for in-plant training every year.
- > The contact with Corporate/Industrial units opens avenues for research and publication of papers.

6.3.9Admission of Students

- Admission of the students is strictly on merit basis.
- ➤ The principal forms the committees for admission of the students to each class separately.
- > The committee members follow the University Norms for admission.
- ➤ A separate register is maintained to record sale of application forms, list of applications received, list of students selected.
- ➤ A waiting list is also prepared and put up on the College Notice board along with the selection list.

6.4 Welfare Schemes for

Teaching	Group Insurance scheme.
	> PF, CPF, Medical Reimbursement.
Non-Teaching	Provision of uniforms every year.
	Gift hampers during Diwali.
	Group Insurance scheme.

Students	Financial assistance by way of scholarship- Rs.16, 52,327 to 507
	students.
	> TA, DA for students participating in sports, NSS, Cultural activities
	for various competitions.
	➤ Provision for Bonafied Certificate from college for subsidized Bus
	Fair.
	> Support for getting Educational Bank Loan / Financial Assistance
	from Private Trust.
	➤ Group Insurance Scheme.
	Financial Assistance to participate in Youth Festival.
	> Total Medical Check-up of students every year.
	> Facility of day-night reading room during exam.

6	5	Total	corpus	fund	genera	ted
v.	J	i Otai	cor pus	Tunu	genera	LEU

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Rs.10, 00,000/-

6.6 Whether annual financial audit has been done

Yes

6.7 Whether Academic and administration Audit (AAA) has been done?

Audit	External		External Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	No	-	No	-
Administrative	Yes	Joint Director	Yes	Management

6 SDoes the University/ Autonomous College declare results within 30 days	6 8Does the	I Iniversity/	lutanamaus (Callege d	eclare result	ts within	30 days
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For UG Programmes	Yes No No	/
For PG Programmes	Yes No No	/

University results are declared within 45 days.

6.9 What efforts are made by the university/Autonomous College for Examination Reforms?

Examination Reforms:Faculty members are deputed for the workshop conducted by Shivaji University for Examination Reforms.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

NOT APPLICABLE		

6.11 Activities and support for the Alumni Association

Meeting of Alumni Association is conducted once in a year and suggestions for improvement are welcomed from them.

6.12 Activities and support from the Parent-Teacher Association

Parent-Teacher meeting is conducted once in a year at college level.

6.13 Development programmes for support staff

- ➤ Felicitation of staff to support for their outstanding performance, achievement etc.
- ➤ Encouragement and support to faculty members to participate in Refreshers, Orientation Programme.
- ➤ Encouragement for participation in Faculty Development Programmes, Workshops, Seminars, Conferences etc.

6.14 Initiatives taken by the institution to make the campus eco-friendly

- ➤ Organizing NO VEHICLE DAY for teachers and students.
- > Planting trees and maintaining the existing garden.
- > Conducting expert lectures for the awareness of environmental problems.
- Cleaning of premises by the NSS students.
- ➤ Use of white/green board in the classrooms.

Criterion - VII

Innovations and Best Practices

- 7.1 Innovations introduced during this academic year which have created a positive impact on the Functioning of the institution. Give details.
 - Arrangement of 20 days crash course for Tally ERP 9.0
 - ➤ Use of new library software
 - 7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year
 - ➤ Conducted national seminar on accounting practices
 - Arranged industrial visit and visit to social organizations.
 - >Motivated students to participate in short training programme organised by DIC and other associations.
 - Eminent speakers invited to enhance student involvement with industry
 - >Students visit arranged to various associations like banks for providing practical knowledge on ethical, economic and social issues.
 - 7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)
 - Appointment of teaching and nonteaching staff purely on merit basis.
 - > Tree plantation in campus.
 - > Field trips and interaction of industrial experts and resources persons.

*Provide the details in annexure (annexure need to be numbered as i, ii, iii)

- 7.4 Contribution to environmental awareness / protection
 - Organizing lectures on energy conservation.
 - > Welcome of guests by offering plants.
 - > Tree plantation activities.

Yes No 🗸

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

Strength

- > Library and infrastructural facility.
- > Highly qualified, experienced teaching staff.
- > Efficient non-teaching staff.
- ➤ Effective N.S.S., NC.C. Unit, Students Council, Nature Club, Placement and Career Guidance Cell.
- > CPT coaching and CA examination centre.
- Participation and achievements National and International in sports

Weakness

- Canteen facility
- Girls Hostel.

Opportunity

- > Establish Research Centre.
- > Establish competitive examination guidance centre.
- > Establish coaching centre for CS.
- starting new self-financing courses and Add-on courses

Challenges

> To cope up with global challenges

8. Plans of institution for next year

- ➤ Proposed to conduct special coaching for students to appear for GD- PI after CET MBA entrance examination
- > Planning of seminars/ workshops/ guest lectures on different topics for the benefit of students
- > Equipping seminar hall and classrooms with ICT and white boards and green boards
- >Stimulating faculty members for research work and research projects
- >Implementing ICT software for computerisation of library.

Name __Prof. P.K. Katti_____ Name ___Dr. S.B. Patil_____

P.K.MS

Signature of the Coordinator, IQAC

Ballo

Signature of the Chairperson, IQAC

____*** _____

Annexure-I

COUNCIL OF EDUCATION'S D. R.K. COLLEGE OF COMMERCE, KOLHAPUR

YEAR:2010-11

ANALYSIS OF ASSESSMENT OF THE TEACHER BY THE STUDENT

(n=400)

Sr.	Particulars	Excellent	Very	Good	Satisfactory	Unsatisfactory
No.			Good			
1	Subject knowledge	25	30	40	5	Nil
2	Language competency	15	25	40	20	Nil
3	Class control	25	30	35	10	Nil
4	Ability to explain	35	25	35	15	Nil
5	Availability	60	5	20	15	Nil
6	Career guidance	10	30	30	30	Nil
7	Encouragement for extra- curricular activities	15	25	30	30	Nil
8	Punctuality in lecture	50	10	20	20	Nil
9	Preparing students for exams.	70	10	20	Nil	Nil
10	Efforts to bring discipline among the students	40	15	30	15	Nil
11.	General remarks.	15	45	30	10	Nil

Figures indicate percentage of responses

COUNCIL OF EDUCATION'S D. R.K. COLLEGE OF COMMERCE, KOLHAPUR

YEAR:2010-11

ANALYSIS FEEDBACK FROM PARENTS

(N=30)

Sr. No.	Parameters	Satisfactory	Unsatisfactory
1	Standard of teaching	95	5
2	Extra-Curricular activities	90	10
3	Students Support	85	15
4	Soft skill development	90	10
5	Infrastructure	100	Nil
6	Library facilities	95	5
7	Sports facilities	80	20
8	Office administration	80	20
9	Counseling to students	85	15

Figures indicate percentage of responses

COUNCIL OF EDUCATION'S D. R.K. COLLEGE OF COMMERCE, KOLHAPUR

YEAR: 2010-11

ANALYSIS OF FEEDBACK FROM ALUMNI

(n=40)

Sr. No.	Particulars	Very Good	Good	Satisfactory	Unsatisfactory
1	Campus environment	30	30	30	10
2	Library facilities	40	20	35	5
3	Sports facilities	35	35	25	5
4	Health centre	30	25	35	10
5	Recent developments in the college	50	15	25	10
6	Infrastructure	65	25	5	5
7	Hostel facilities	70	10	13	7
8	Scholarship payment	90	5	5	Nil
9	Anti-Ragging, Anti-Sexual Harassment Cell	45	10	45	Nil
10	B.C. Cell	30	30	35	5
11.	Career Guidance	60	20	20	Nil
12	Interaction between college and alumni	40	25	25	10

Figures indicate percentage of responses.

Analysis of Employers Feedback

The employee expressed the satisfaction on different activities such as industry college interaction, placement cell, personality development and recent development in college. He suggested effective implementation of syllabus.

Annexure-II Innovations and Best Practices

Year 2010-11

Sr.	Best Practices
No.	
i	Appointment of teaching and nonteaching staff on pure merit
	In our College well Qualified and quality staff is recruited through selection procedures laid down by the UGC, Govt .of Maharashtra and Shivaji University. Not a single penny is collected in the form of donation for the selection.
ii	<u>Tree plantation in campus</u>
	In this year we have planted more than 60 trees in college and Hostel campus. Almost every major occasion we have celebrated by planting trees. Students not only just planted the trees but also have taken care of the trees planted by them through out the year. At the same time we have welcome our guest by offering plants to them. This was the small effort towards creating environment consciousness among the students.
iii	Field trips and interaction with industrial experts
	Around 50 students of our college visited the production facilities of the world's number one auto manufacturing company and brake manufacturing company "Knorr Bleaze", Pune, spread over a sprawling 297 acres of prime property with three fully integrated production facilities. The plant has already manufactured over 7.5 million vehicles.
	The students were escorted by Mr. V.K. Malhotra, Dy. Manager production on a guided tour of the plant. After gearing themselves up in helmets and eye protection glasses, students were escorted to assembly line 2, where they witnessed the various assembly processes.

D.R.K. College of Commerce, Kolhapur Academic Calendar Year 2010 -20 11 19th June 2010 to 30th April 2011

Sr.	Month	Week I	Week II	Week III	Week IV
No.					
			Term beginning Meeting	College begins Time table	Admission Process starts
1	June 2010		Preparation of admission process	preparation	Chatrapati Shahu Jyanti
			r		B.Com.II BBA II M.Com.II Classes Starts
		Beginning of Lectures	11 th Population Day	P.GM.Com. M.B.A. Admission Process	P.GM.Com. I M.B.A.I Admission Process
2	July 2010	Commencement of B.Com.III, BBAIII Classes	P.GM.Com. M.B.A. Admission Process	Staff environment meeting	Commencement of M.Com. II Classes
		Time Table Preparation	University affiliation	C.S. C.A	
			Ratnamanch Activity	C.P.T.course	
3	August 2010	Beginning of MBA II	NSS Inauguration	University Exam Forms	Career Counseling Programme
		Classes MBA	Visit to old age homes	Staff Secretary Selection	Student Council

		Orientation day			Election
		MBA I Classes Starts	15 th Independence day	Marathi Poem workshop	Guest Lecture
		Guest lecture	9 th Krantidin	Talent Floor Activity	
		5 th Teachers day	15 th Sep.	16 th general	NSS Day
			Deshbhakt Padmashri Dr.	Ozone day	Study tour
		Guest Lecture	Ratnappa Kumbhar Jyanti	Industry- student Interaction	Tourism Day
4	September 2010		Hindi Day Celebration	Blood Donation	Yuva chakra
			Guest Lecture	Camp	Intra College Student Competition in
				Placement broacher activity	Marketing
				delivity	Ethics Day
		Mahatma Gandhi Jyanti	Midterm Examination	Dipawali vacation	Dipawali vacation
5	October 2010	MBA Activities starts	Student Feedback forms		Term End Meeting
		Lead College Activity	Dipawali vacation		

		Submission of Home Assignments			
		Dipawali vacation	Guest Lecture Placement Broacher	University examination	University examination
6	November 2010		University examination	BEC -Course	Internal Marks preparation and Submission
			BEC -Course		BEC -Course
7	December 2010	11 th Worlds aids day Industrial Tour MBA I	Beginning of next semester Time table	Guest lecture Student – Industry Interaction Workshop	23 rd Sep. Deshbhakt Padmashri Dr. Ratnappa Kumbhar Death anniversary
		BEC -Course	BEC -Course	BEC -Course	Anti tobacco day BEC -Course
		Commencement of MBA II Classes	NSS Camp	Campus Activity	26 th Republic Day Guest Lecture
8	January 2011	Commencement of MBA I Classes	12 th Swami Vivekananda Jayanti	Lead College Activity	Campus activities
	- -	BEC -Course	14 th Traditional day	Workshop BEC -Course	EDP programmes BEC -Course
			BEC -Course		
9	February	Environment	Submission of	Campus	Annual Prize

	2011	Projects	Environmental	activity	distribution
	2011	Projects		activity	
			Projects	Physical	function
		Sports Day Home	Visit to Udayamnagar	Examination of B.Com.I II III	C.S.progarmes
		Assignments			Lead college activity
		Home	8 th Women's	21st NSS health	Guest Lecture on
		assignments	Day	day	Budget
10	March 2011	Campus Placement	Business English Certificate Course	Campus Placement	Campus activity MBA
		Mid Term			Submission of
		Examination			Home
		2/william to it	Tally Course		Assignments
		MBA Project Submission	University examination	University exam	University exam
11	April 2011	University Examination	14 th Dr. Babasaheb Ambedkar Jyanti		30 th Term end meeting