

**Deshbhakt Ratnappa Kumbhar College of Commerce, Kolhapur**  
**MBA Department**  
**WORKLOAD 2022 - 23**  
**SEMESTER I**

Sr. No.	Subject Name	Name of Faculty	Workload
1	Indian Ethos and Management Concept	Dr. T. S. Zari	2
		Dr. T. A. Hilage	2
2	Management Accounting	Mr. V. R. Gramopadyay	4
3	Managerial Economics	Dr. S. S. Jamadar	4
4	IT for Management	Dr. T. A. Hilage	4
5	Legal & Business Environment	Dr. S. S. Desai	2
		Dr. S. S. Jamadar	2
6	Organisational Behaviour	Dr. T. S. Zari	2
		Dr. G. N. Remne	2
7	Soft Skill Development	Dr. T. S. Zari	4
8	Option A	Dr. G. N. Remne	2



  
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**SEMESTER II**

Sr. No.	Subject Name	Name of Faculty	Workload
1	Marketing Management	Dr. T. S. Zari	4
2	Financial Management	Mr. V. R. Gramopadyay	4
3	HRM	Dr. T. A. Hilage	4
4	Operations Management	Mr. O. A. Patil	4
5	Management Information System	Dr. T. A. Hilage	4
6	Research Methodology	Dr. T. S. Zari	2
		Mr. O. A. Patil	2
7	Managerial Skill for effectiveness	Dr. T. S. Zari	4
8	Option B	Dr. G. N. Remne	2



  
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**SEMESTER III**

Sr. No.	Subject Name	Name of Faculty	Workload
1	Strategic and Change Management	Dr. T. S. Zari	2
		Dr. T. A. Hilage	2
2	Business Intelligence and Analytics	Dr. T. A. Hilage	2
		Miss. A. M. Mulik	2
3	Marketing Paper I- Buying Behaviour & Brand Management	Dr. T. S. Zari	4
4	Marketing Paper II- Advertising And Sales Management	Dr. T. S. Zari	4
5	HRM Paper I - Compensation Management	Miss. A. M. Mulik	4
6	HRM Paper II - Human Resource Development	Miss. A. M. Mulik	4
7	Finance Paper- I - Indian Financial System	Miss. A. M. Mulik	4
8	Finance Paper II - Corporate Restructuring And Liquidity Management	Mr. V. R. Gramopady	4
9	IT & System Mgt. Paper I- IT Strategy And Governance	Dr. T. A. Hilage	4
10	IT & System Mgt. Paper II- Information System Security & Audit	Dr. T. A. Hilage	4
11	Option C	Dr. G. N. Remne	2



  
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**SEMESTER IV**

Sr. No.	Subject Name	Name of Faculty	Workload
1	Innovation and Entrepreneurship	Miss. A. M. Mulik	4
2	Start Up and New Venture	Dr. T. S. Zari	2
		Dr. T. A. Hilage	2
3	Employability Skill	Dr. T. S. Zari	2
		Dr. T. A. Hilage	2
3	Marketing Paper III- Service Marketing & Retail Marketing	Dr. T. A. Hilage	4
4	Marketing Paper IV- Contemporary Issues in Marketting	Dr. T. S. Zari	4
5	HRM Paper III - Strategic HRM & International Perspective	Miss. A. M. Mulik	4
6	HRM Paper IV - Industrial Relations and Labour Law	Miss. A. M. Mulik	4
7	Finance Paper- III - Investment Management	Miss. A. M. Mulik	4
8	Finance Paper IV - International Finance	Mr. V. R. Gramopadyay	4
9	IT & System Mgt. Paper III- BPR And ERP	Dr. T. A. Hilage	4
10	IT & System Mgt. Paper IV- Knowledge Manage,ent	Dr. T. A. Hilage	4
11	Option D	Dr. G. N. Remne	2



*[Signature]*  
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